

ENVIRONMENT POLICY

OBJECTIVE AND SCOPE

We at Siyaram Silk Mills Limited (SSML) will work in harmony with the environment to achieve the goal, we make the following statements that:

- We will work towards minimizing our environmental impact.
- Comply with all applicable environmental compliance obligations.
- Provide a safe and healthy workplace.
- Minimize waste and maximize recycling / reuse.
- Protect all forms of biodiversity at Siyaram's locations
- Be an environmentally responsible organization in the communities.
- Encourage suppliers to minimize environmental impact through their operations.
- Engage employees, customers and other stakeholders to promote our environmental objectives.
- Continuously search for opportunities to improve our understanding and adherences to these principles through regular and relevant trainings.

This Policy will be applicable to all offices, facilities, plants, suppliers and distribution and logistics of Siyaram Silk Mills Ltd. (SSML).

1. WATER CONSERVATION

We at Siyaram are committed to conserve water within the organization to ensure access to a minimum quantity of potable water for essential health and hygiene.

Methodology

1. All taps to toilets, bathrooms, Water cooler shall be mostly self-closing tap only.
2. All overhead tanks shall be fitted with Timer Device to prevent overflow.
3. Posters, placards shall be placed in the campus advocating conservation of water.
4. Rainwater harvesting schemes shall be in place, wherever feasible.
5. All pipelines shall be free of leakages.
6. Only recycled water shall be used for plantation
7. Only plants which require minimum water shall be planted in the organization.
8. Water use will be managed by all departments and units through awareness and adoption of most efficient procedures and practices.
9. Mechanisms to achieve zero waste water discharge and increasing recycling and reuse of wastewater will be explored

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Internet: www.siyaram.com

CIN: L17116MH1978PLC020451

Registered Office: H – 3/2, MIDC, A – Road, Tarapur, Boisar, Palghar – 401 506 (Mah.)





2. ENERGY CONSERVATION

Siyaram is committed to adopt energy conservation measures in all activities, products and services across the organization.

The mission is:

1. To continuously enhance energy efficiency by adopting suitable practices and use of energy efficient equipment and technologies
2. To increase use of renewable energy in operations
3. To set emission reduction targets and monitor GHG emissions
4. To prevent energy wastages with full participation of the employees
5. To conduct regular management reviews to ensure continual improvement
6. To conduct energy audit and energy conservation awareness programmes at regular intervals
7. To recognize the efforts of the employees in energy conservation initiatives

3. WASTE MANAGEMENT

Siyaram is committed to the management of all type of wastes generated from its operations, in an environmentally friendly manner and in line with applicable waste management rules.

The mission is to:

1. Ensure that waste management is performed in accordance with all applicable waste management rules
2. Follow 4R's (Refuse, Reduce, Re-use, Recycle) principles for waste management
3. Ensure proper segregation of waste (hazardous and non-hazardous) as per best practices and capture details of waste management procedure for each category of waste
4. Minimise waste generation at source and facilitate repair, reuse and recycling over the disposal of wastes in a cost effective manner
5. Minimise waste sent to landfills
6. Provide clearly defined roles and responsibilities to identify and co-ordinate each activity of waste management
7. Conduct regular training and awareness programs for the Company's employees, workers and suppliers/ vendors on waste management guidelines and practices

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Implementation and monitoring

This Policy shall apply to all establishments of Siyaram Silk Mills Ltd (SSML) including its plants and office spaces. Business Unit/ Plant Heads shall be responsible for implementation of all Policy points in respective plants across all locations and corporate offices and ensure regular monitoring, reviewing and reporting of environmental performance.

Policy review and version history

The Policy shall be reviewed for its relevance once every 3 years or earlier, if required, at the discretion of the Company.

Sr. No.	Document version	Last modified by	On (date)	Approval by
1	1 st Reviewed Version	William Fernandes, Company Secretary	30/03/2023	ESG Committee on 30/03/2023
2	2 nd Reviewed Version	Mahipal Thakur, Company Secretary	26/03/2026	BRSR Committee on 26/03/2026

