



SIYARAM SILK MILLS LIMITED

Particulars of employees under Section 197(12) of Companies Act, 2013 read with Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Sr. no	Employee Name	Gross Remuneration FY 2024-25 (₹ in lakhs)	Designation and Nature of Duties	Qualifications	Total Experience (years)	Commencement of Employment	Age (Years)	Particulars of last employment
1	Shri. Ramesh D. Poddar	708.31	Chairman and Managing Director	B.Sc.	51	24/01/1989	72	-
2	Shri Pawan D. Poddar	663.09	Joint Managing Director	B. Com	50	24/01/1989	70	Balkrishna Industries Limited Executive Director
3	Shri Shrikishan D. Poddar	663.60	Executive Director	B. Com	43	27/10/1989	61	Balkrishna Industries Limited Executive Director
4	Shri Gaurav P. Poddar	652.71	President and Executive Director	B. Sc., MBA	13	01/08/2012	40	-

Note :

1. "Gross Remuneration" includes Salary, Allowances, Commission, Perquisites, Company's contribution to Provident Fund, Superannuation Fund, Gratuity Fund and Leave Salary.
2. All the employees have adequate experience to discharge the responsibilities assigned to them.
3. Nature of Employment with the Managing Directors and the Executive Directors is contractual.
4. The above Directors are related to each other.

For and on behalf of the Board of Directors

Sd/-
Ramesh D.Poddar
Chairman and Managing Director
DIN- 00090104

Mumbai: 12th May, 2025

Corporate office: B - 5, Trade World, Kamala City, SenapatiBapat Marg, Lower Parel, Mumbai – 400 013 (India)

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